

Regulations for the Appointment and Payment of Coaching Fees of External Coaches for the Yuan Ze University Varsity Team

Passed in the 3rd Administrative Meeting of the 2024 academic year on September 25, 2024.

- Article 1 In order to enhance the sports culture of our school, professional coaches from outside the school (hereinafter referred to as external coaches) are hired to strengthen sport-specific skill levels and competitive abilities of our varsity teams. These regulations were formulated for this purpose.
- Article 2 The selection of external coaches for each varsity team will be reviewed and approved by Physical Education Office meetings and then submitted to the President for approval before being appointed. In principle, the term of employment will be on a yearly basis.
- Article 3 External coaches should be responsible for the formation, training, and competition of student varsity teams, as well as the recruitment of outstanding student athletes and other related matters.
- Article 4 The following payment standards for coaching fees are based on a minimum of 4 hours of training per week each semester:
- I. Coaching fees are calculated based on 4 credits per week, with payments made for 9 months each year.
 - II. The payment standard for each credit will follow the same rate as the hourly teaching fees for teachers and will be paid according to the coach's position. Coaches with a C-level certification will be paid the hourly rate of a lecturer. Those with a B-level certification will be paid the rate of an assistant professor. Coaches with A-level certification will be compensated at the associate professor rate, while national-level coaches will be paid the hourly rate of a professor.
- Article 5 When an external coach leads a team in external competitions, travel expenses will be paid in accordance with Yuan Ze University's domestic and international travel expenses standards for faculty and staff.
- Article 6 If a coach fails to actually implement training during their employment or the results are unsatisfactory, damaging the reputation of the school, and if the circumstances are severe, they may be dismissed after review by the Physical Education Office and approval from the President.
- Article 7 The Regulations shall be announced and implemented upon approval from an Administrative Meeting. The same applies to all subsequent amendments.