

Constitution of Yuan Ze University Faculty and Staff Welfare Committee

78.10.23 Passed by the 6th administrative meeting of the 78th academic year
87.05.11 Revised and approved by the 10th administrative meeting of the 86th academic year
90.09.26 Revised and approved by the 4th administrative meeting of the 90th academic year
91.07.08 Revised and approved by the 22nd administrative meeting of the 90th academic year
98.06.22 Revised and approved by the 17th administrative meeting of the 97th academic year

Article 1:

In order to promote the physical and mental health of faculty and staff, foster mutual friendship and exchanges, and enhance overall welfare, the school has established the "Faculty and Staff Welfare Committee," hereinafter referred to as the Association.

Article 2

The Association is tasked with the following responsibilities:

1. Management of welfare mutual aid funds.
2. Planning and organization of mutual welfare activities.
3. Oversight of other matters related to the operation of welfare mutual aid associations.
4. Facilitation of the selection and recognition of the Director-General and Director-General.

Article 3:

The Association comprises 15 committee members, including two appointed by the principal and 13 elected through universal elections among teaching staff (six teachers, six staff members, one driver, and one guard). The selection of directors will adhere to the recommended method by members of the Welfare Committee of Yuan Ze University.

Article 4:

Members elected through universal elections serve a one-year, non-renewable term. In the event of a change in position during their term, a replacement will be selected by the original electoral body to complete the original term (re-appointment by the principal based on position changes is also possible).

Article 5:

The Association's committee meeting is held once every semester, with the possibility of convening an interim meeting when necessary, under the chairmanship of the chairman.

Article 6:

A quorum for the committee meeting requires attendance by more than half of the members, and resolutions must be approved by more than half of the members present during voting.

Article 7:

The committee meeting of the Association is chaired by the chairman. In the chairman's absence, a member shall be elected as the temporary chairman. The minutes of the meeting are valid only after approval by the chairman.

Article 8:

The association has directors recommended by the director-general and appointed upon the association's approval. Both the director-general and the secretary are responsible for handling all affairs of the association as directed by the committee.

Article 9:

Detailed rules for the evaluation and award methods for the general director and the secretary will be formulated separately by the Association.

Article 10

The sources of mutual welfare funds for the Association are as follows:

1. Allocation from the school's annual budget.
2. A monthly contribution of 200 NTD per person from the salary of association members.
3. An annual membership fee of 6,000 NTD per person for non-establishment full-time colleagues seeking membership.
4. Other sources.

Article 11:

The welfare matters handled by the association will be stipulated separately.

Article 12:

The Articles of Association will come into effect upon approval by the Administrative Council and will also apply when amended.

[If there is any discrepancy in the interpretation of the meaning of the articles in a regulation, the Chinese version shall prevail.]