

Yuan Ze University's Military Training Personnel Awards and Penalties Regulations

May 9, 2005, 23rd Administrative Meeting of the 93rd Academic Year

Article 1

To reward outstanding military training personnel, enhance the effectiveness and morale of military training staff, these regulations are established in accordance with Yuan Ze University's standards for the awards and penalties of technical and administrative personnel.

Article 2

Awards are given for the following achievements:

1. Application of scientific methods to improve work efficiency or save expenses.
2. Excellent performance in assisting with important internal or external events.
3. Successful completion of urgent or assigned tasks within deadlines.

Article 3

Commendations are given for the following achievements:

1. Effective promotion or leadership in assigned tasks with notable results.
2. Proper handling of sudden incidents, ensuring the safety of public and private property.
3. Excellent performance in organizing major internal or external events, successfully completing the mission.
4. Notable acts of loyalty and bravery worthy of recognition.
5. Exceptional contributions that enhance the reputation of the university.

Article 4

Major commendations are awarded for the following achievements:

1. Significant reforms in key areas of responsibility with outstanding results.
2. Successful completion of important tasks despite difficulties and risks.
3. Exceptional performance in representing the university in external competitions, bringing honor to the institution.

Article 5

The President's Award is given for:

1. Outstanding work performance and efficiency, recognized with awards from the Ministry of Education, Executive Yuan, or other government agencies.

2. Excellent performance in organizing national or regional academic or professional conferences.

Article 6

Warnings are issued for:

1. Improper handling of official duties or inaccurate reporting affecting business operations.
2. Non-compliance with assignments or unjustified delays in task completion.
3. Failure to attend required lectures, training, or activities without valid reasons.
4. Poor management of public property resulting in loss.

Article 7

Records of demerits are given for:

1. Leaving work without permission during working hours or abandoning duties.
2. Poor performance and repeated failure to improve.
3. Mishandling of situations, leading to financial losses.
4. Rude behavior, arrogance, or non-compliance with regulations.
5. Misuse of public funds for improper expenses, with significant circumstances.
6. Violations of discipline, including openly insulting superiors.

Article 8

Major demerits are recorded for:

1. Abuse of power, misconduct for personal gain, theft of public property, embezzlement, or proven corruption.
2. Behavior causing damage to the university's reputation.
3. Breach of confidentiality regulations, confirmed by investigation.

Article 9

Recommendations for external awards are reviewed and considered by the university based on past practices.