

# **YZU Regulations Governing the University Appointed Professional Technicians to Act as Teachers**

Passed by the 10<sup>th</sup> Administrative Committee of the 1997 School Year, May 11, 1998  
Amended by the 17<sup>th</sup> Administrative Committee of the 2003 School Year, May 10, 2004  
Amended by the 1<sup>st</sup> School Council Meeting of the 2023 School Year, November 1, 2023

Article 1 These regulations are established concerning University's need to appoint professional technicians to act as teachers and are pursuant to Article 9 of "Regulations Governing the University Appointed Professional Technicians to Act as Teachers".

Article 2 The term "professional technicians" mentioned in the regulations refers to the persons whose special professional practices, attainments, or achievements qualify them as teachers.

Article 3 The professional technicians shall be classified into four levels in accordance with the teacher ranks: Professor Level, Associate Professor Level, Assistant Professor Level, and Lecturer Level.

Article 4 The professional technicians of Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Associate Professor Level for over three years with outstanding performance and substantial deeds.
2. Have engaged in the specialized professions related to the nature of the appointed subjects for over fifteen years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 5 The professional technicians of Associate Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Assistant Professor Level for over three years with outstanding performance and substantial deeds.
2. Have engaged in the specialized professions related to the nature of the appointed subjects for over twelve years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 6 The professional technicians of Assistant Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Lecturer Level for over three years with outstanding performance and substantial deeds.

2. Have engaged in the specialized professions related to the nature of the appointed subjects for over 9 years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 7 The professional technicians of Lecturer Level shall have engaged in the specialized professions related to the nature of the appointed subjects for over six years with special attainments or achievements; however, if having been bestowed any of the international awards, or being recognized by the University as an indispensable talent for teaching, the year limitations may be reduced.

Article 8 The professional technicians shall, in principle, be appointed for part time, but, when necessary, they may be employed for full time. The appointment shall be handled in accordance with the principles of fairness, justness and openness and the University shall put want ads on the media or academic journals. Matters concerning the professional technicians' screening of qualifications shall be processed with the same way as of full-time faculties within the complement of the University, which shall be examined by over two or three external scholars or experts. For those being appointed as the rank of associate professor or higher, they shall be subject to the accreditation review of their representative work like those of full-time professors and associate professors within the complement of the University. Their work shall be examined by five external scholars and experts. The recognition of the substantial deeds, special attainments or achievements, the distinguishment of international awards, and the reduction of the year limitations shall be regulated by each department (or the same level). The seniority of all levels of professional technicians and specialized work mentioned in these regulations refer to the full-time seniority; the part-time seniority shall be reduced by half, not including the seniority of being a teacher.

Article 9 The contract period of professional technicians shall be the same as full-time faculties within the complement of the University; the contract period of faculties appointed outside the complement shall be the same as project-based faculties. The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester, and the maximum is limited to three school years. Under a special circumstance, the maximum contract period may be extended once only (three school years) which shall be approved through a project agreement by the President.

Article 10 Full-time professional technicians with the certificate of Assistant Professor or above issued by the Ministry of Education may direct the researches of graduate school students. The regulations regarding their weekly teaching hours and employment contract shall be referred to those of full-time faculties appointed within the complement of the University or project-based faculties appointed outside the complement of the University.

Article 11 Matters concerning full-time professional technicians' benefits, welfare, annual increment, and obligations shall abide by the provisions for teachers in accordance with the appointment levels and shall be referred to those of full-time faculties appointed within the complement of the University or project-based faculties appointed outside the complement of the University.

The qualification and procedures for appointing adjunct professional technicians shall be handled in accordance with relevant rules stipulated in this regulation. The appointment, termination, suspension of appointment, rights, obligations, leave of absence, subscription to Labor Insurance and National Health Insurance, contribution to Retirement and Compensation Fund of adjunct professional technicians shall be governed in accordance with "Regulations Governing the Appointment of Part-time Teachers at Educational Institutions at Junior College Level and Higher". Adjunct professional technicians shall be paid with the hourly pay of teachers of the equivalent levels.

Article 12 Matters concerning the professional technicians' screening of qualifications, appointment, terms shall be examined initially by Faculty Evaluation Committee of Department; and then shall be re-examined by Faculty Evaluation Committee of College and Faculty Evaluation Committee of School.

Article 13 The promotion of full-time professional technicians shall be handled in accordance with the regulations for the promotion of full-time faculties at the University. The recognition of the substantial deeds, special attainments or achievements substituting for specialized work shall be regulated by each department (or the same level) and college.

Article 14 Upon the completion of a contract period without renewal, a severance payment will be provided to full-time professional technicians appointed outside the complement of the University without violating the provisions stipulated in Article 6 and 7 of the "Principles for Employing Full-Time Teaching Faculty Outside of the Authorized Quota at Institutions of Higher Education". The severance payment shall be paid by the University based on the seniority of faculty in accordance with Article 12 of Labor Pension Act: an amount equal to half a month of average wages for every full year of employment, and in proportion for a period of employment lasting less than one full year; the foresaid pay shall not exceed more than six months of average wages.

Article 15 Matters not specified herein shall be governed by other relevant provisions made by the University and by the Ministry of Education. If there are stricter regulations regarding the appointment of professional technicians made by the department (or the same level), these provisions shall be followed.

Article 16 These regulations are adopted by School Council Meeting, as shall amendments when they

are made.

**The English translation is for reference only. In case of any discrepancy between Chinese version and English version, the Chinese version shall prevail.**